# Equal Opportunities Monitoring Form



This form is separated from the main application form and will

not be provided to the short-listing panel. Your answers will be treated in the strictest confidence. The information you provide will only be used for monitoring purposes and to assist us with improving our recruitment process to ensure we are reaching all sections of the community. How you complete this form has no connection to the evaluation of your application in any way.

If you do not wish to provide this information, feel free to tick the 'Prefer not to say' box at any point.

# Gender

How do you identify?	□ Prefer not to say.
Do you identify as trans, or have a trans history?	□ Prefer not to say.
What are your pronouns?	□ Prefer not to say.

# Ethnicity

Asian or Asian British	<ul> <li>Indian</li> <li>Pakistani</li> <li>Bangladeshi</li> <li>Chinese</li> <li>Any other Asian background. Please specify:</li> </ul>
Black, Black British, Caribbean	<ul> <li>Caribbean</li> <li>African</li> <li>Any other Black, Black British, or Caribbean background.</li> <li>Please specify:</li> </ul>
Mixed, multiple ethnic groups and/or dual heritage	<ul> <li>White and Black Caribbean</li> <li>White and Black African</li> <li>White and Asian</li> <li>White and Latinx</li> <li>Any other Mixed or multiple ethnic background. Please specify:</li> </ul>

White	<ul> <li>X English, Welsh, Scottish, Northern Irish or British Irish</li> <li>Gypsy or Irish Traveller</li> <li>Roma</li> <li>Any other White background. Please specify:</li> </ul>
Other ethnic group	<ul> <li>Arab</li> <li>Any other ethnic group</li> <li>Latinx</li> </ul>

Prefer not to say.

# **Disability**

Do you identify as a person with a disability or other chronic condition?

Yes
No
Prefer not to say

If you would like, tell us how this affects you, and if we can make reasonable adjustments to support you: I do not require any additional support. I am partially deaf and have wore hearing aids my entire life.

# Age

Please select your age group

□ 16 - 19
□ 20 - 29
□ 30 - 39
□ 40 - 49
□ 50 - 59
□ 60 and over

### **Sexual Orientation**

Which of the following best describes you?

Asexual
Bisexual
Gay or Lesbian
Heterosexual or Straight
Pansexual
Queer
Prefer to describe:

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 $\hfill\square$  Prefer not to say.

# Faith / Religion / Belief Which of the following best describes you?

Agnostic
□ Atheist
Buddhist
Christian
🗆 Hindu
$\Box$ Prefer not to say.

Jewish
Muslim
Sikh
Other. Please specify:

#### How did you find out about this vacancy?

Referral from an existing employee